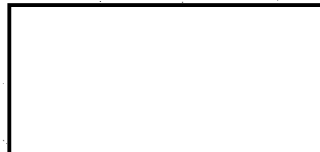


MEMORANDUM FOR: Director of Personnel

FROM: Executive Assistant to the DDCI

The DDCI wonders if you're thinking about this  
from the Agency's perspective?



Att: ER 83-5969

Date 13 December 1983

9 December 1983

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director of Central Intelligence

FROM: [REDACTED]  
Director, Intelligence Community Staff

25X1

SUBJECT: High Grade Reductions [REDACTED]

25X1

1. Action Requested: This memorandum is for information and background, and your action is not required if you agree with the recommendation below.

[REDACTED]

25X1

2. Background: The high grade reduction proposal approved by the President's Cabinet Council appears likely to negate some of our recent progress in improving our intelligence capabilities. The Office of Management and Budget is reviewing costs of Intelligence Community personnel in GS-11 to GS-15 positions in anticipation of reductions in the FY 1985-1989 period. The extent of the reduction and implementation of arrangements to reduce high grades and lower personnel average grades is uncertain. The Secretary of Defense strongly opposed final adoption of the proposed approach for controlling high grades, but there are indications that the Office of Management and Budget and the Office of Personnel Management plan to proceed with implementing steps. Unique intelligence requirements of NSA, CIA, FBI, and similar agencies provide a compelling rationale for exemption or relief for the Intelligence Community. Unfortunately, there is no logical forum to obtain this exemption at this time without the risk of appearing to be out-of-step with the President's effort to lower employee grade structure throughout the Federal Government. We have considered a letter from you, seeking exemption for critical intelligence personnel, but there is a high risk that such a request would not be granted at this time. We will continue to monitor the implementing process for high grade reductions, and attempt to identify means to obtain relief for the Intelligence Community. [REDACTED]

25X1

3. Recommendation: That we review the possible impact of the high grade reduction proposal on the Intelligence Community and seek relief at an appropriate time. [REDACTED]

25X1

[REDACTED]

25X1

[REDACTED]

25X1

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